

## Technical Lead – [Node.js](#)

The Technical Lead (Node.js) will be responsible for leading end-to-end backend development initiatives, driving architecture decisions, and ensuring high-quality, scalable, and secure solutions. This role requires a strong hands-on approach, deep expertise in Node.js ecosystems, and the ability to collaborate effectively with clients and cross-functional teams.

### Key Responsibilities

- Lead the end-to-end software development lifecycle, including architecture, design, development, testing, deployment, and support
- Own technical design and architectural decisions, ensuring scalability, performance, and security
- Collaborate with clients and stakeholders to understand business requirements and translate them into robust technical solutions
- Develop and maintain high-quality Node.js applications with a strong focus on performance and reliability
- Drive code reviews, enforce best practices, and ensure adherence to coding standards
- Mentor and guide development teams, fostering a culture of ownership, innovation, and continuous improvement
- Identify technical risks and proactively define mitigation strategies
- Ensure timely delivery of projects with high quality and reliability
- Work closely with DevOps, QA, UI/UX, and Product teams for seamless delivery
- Stay updated with emerging technologies and introduce relevant innovations

### Required Technical Skills

- Strong hands-on experience in Node.js development
- Expertise in:
  - Node.js, Express.js
  - TypeScript
  - Microservices architecture
  - RESTful API design and development
- Experience with event-driven architecture (Kafka, RabbitMQ, etc.)
- Strong knowledge of authentication & authorization (JWT, OAuth2)
- Experience with relational and NoSQL databases (e.g., PostgreSQL, MongoDB)
- Solid understanding of design patterns, system design, and performance optimization
- Experience with CI/CD pipelines and version control systems (Git)
- Exposure to cloud platforms (AWS / Azure / GCP)
- Experience with Docker and Kubernetes

### Good to Have

- Familiarity with frontend technologies (React / Angular / Vue.js)
- Experience with GraphQL
- Knowledge of observability tools (logging, monitoring, tracing)

### **Soft Skills & Attributes**

- Strong communication and stakeholder management skills
- Proven experience in client-facing roles
- Ability to manage priorities, resolve conflicts, and lead teams effectively
- Strong analytical and problem-solving mindset
- High ownership and accountability

### **Education & Experience**

- Bachelor's or Master's degree in Computer Science, Engineering, or related field
- 8–12 years of software development experience
- 2–3 years of experience as a Technical Lead managing teams of 5–10 members
- Experience working on enterprise-grade or product-based applications